



### 1. Introduction

- 1.1. Members of the Association of University Radiation Protection Officers (AURPO) are engaged to some degree in the science and application of radiation protection for the public benefit. It is important that they uphold the highest professional and ethical standards in their work. To that end, all Members of the Association should aspire to uphold the standards set out in this document.
- 1.2. Members of the Association have duties and responsibilities which directly affect the radiation safety of workers and the public, and the protection of the environment. Their work will bring them into contact with industry, with Government, regulators, researchers, fellow professionals and members of the public. For these reasons, Members of the Association are bound to adhere to this Code of Professional and Ethical Conduct.
- 1.3. In publishing this Code, the Association adopts the principles of professional conduct published in the Universal Ethical Code for Scientists, and the Statement of Ethical Principles created jointly by the Royal Academy of Engineering and the Engineering Council.

### 2. Purpose

- 2.1. To define the professional standards which all Members must uphold in their professional life.

### 3. Scope

- 3.1. This Code applies to all Members of the Association.

### 4. Responsibilities

- 4.1. AURPO Executive Committee has ultimate responsibility for defining this Code of Conduct, and for addressing any suspected failure of Members to abide by it through the Complaints and Disciplinary Procedure.

### 5. The Code of Professional and Ethical Conduct (the Code)

- 5.1. Members of the Association must agree to abide by this Code.
- 5.2. The Code is divided into 4 headings, covering different aspects of ethical practice in professional life.

#### 5.3. Honesty and Integrity

All Members must:

- 5.3.1. Not knowingly bring into disrepute The Association or its Partner Societies.
- 5.3.2. Not improperly use their membership or position within The Association for commercial, personal or financial gain.
- 5.3.3. Exercise their professional skill and judgement to the best of their ability and carry out their responsibilities in a reliable and trustworthy manner, with honesty and integrity;
- 5.3.4. Inform any person or organisation for whom they perform a professional function of any potential or actual conflict of interest;
- 5.3.5. Where possible, prevent corrupt practice or professional misconduct and report instances where they occur; and



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5.3.6. Abide by the AURPO Constitution, the requirements of The Association's GDPR (General Data Protection Regulations) compliance documentation, and any rules published by The Association for specific purposes.

### 5.4. Respect and Professionalism

5.4.1. All Members must have respect for life, the law, the environment, the public good and the profession by adhering to the following:

5.4.2. Respect the views of fellow professionals, interested parties and the public and be cognisant of the impact your advice and actions may have on them;

5.4.3. Not knowingly bring into disrepute a colleague or fellow professional by any inappropriate behaviour, for example by inappropriate public criticism of their work.

5.4.4. Protect the confidentiality of information obtained during the course of their professional duties, provided that such protection is not in itself unethical or illegal.

5.4.5. Ensure their work is lawful, justified and for the benefit of the public and the environment;

5.4.6. Hold paramount the health and safety of others;

5.4.7. Maximise public good and minimise adverse effects on current and future generations;

5.4.8. Protect and improve the quality of the environment;

5.4.9. Respect and protect personal information and intellectual property;

5.4.10. Operate within the legal framework for data protection;

5.4.11. Draw attention to hazards where they arise;

5.4.12. Uphold the reputation and standing of the profession;

5.4.13. Observe the provisions of the AURPO Constitution and any other supporting rules and regulations; and

5.4.14. Hold professional indemnity insurance where appropriate.

### 5.5. Accuracy and Rigour

5.5.1. All Members must:

5.5.2. Always act with care and within your own competence;

5.5.3. Take reasonable steps, where they have good reason to believe that their professional advice is not followed. For example: formally making such persons aware of potential adverse consequences which may result.

5.5.4. Take personal responsibility for the work carried out under your supervision and take all reasonable steps to ensure that persons carrying out such work are competent to perform the tasks assigned to them;

5.5.5. Take all necessary steps to maintain and enhance their professional qualifications, knowledge and competence, appropriate to their function and the level of responsibility at which they are required to perform.

5.5.6. Help develop knowledge and skills in others;

5.5.7. Present and review information honestly, accurately and objectively;

5.5.8. Identify and manage risks; and

5.5.9. Do not mislead or allow others to be misled.



### 5.6. Leadership and Communication

- 5.6.1. All Members must:
- 5.6.2. Be aware of issues the profession may raise for society;
- 5.6.3. Promote public awareness and understanding of radiation protection;
- 5.6.4. Challenge statements or policies which give cause for concern, and support a colleague or any other person to whom you have a duty of care who, in good faith, raises any such concern;
- 5.6.5. Listen to the aspirations and concerns of others;
- 5.6.6. Be objective and truthful when representing the profession; and
- 5.6.7. Promote equality, diversity and inclusion.

## 6. Review

- 6.1. The Executive Committee will review and, if necessary, revise this Code every three years to ensure that it reflects current requirements.
- 6.2. If changes are made to this policy, the revised document will be submitted by the Honorary Secretary for approval by Executive Committee.

## 7. Acknowledgement of the Code

- 7.1. All Members must acknowledge that they agree to abide by the Code either by:
  - a) Confirming on a new membership application form, or
  - b) Confirming on an annual membership renewal (annual conference booking) form

## 8. Abbreviations

- 8.1. The following abbreviations are relevant to this procedure:

Abbreviation	Definition
<b>AURPO</b>	The Association of University Radiation Protection Officers
<b>Code</b>	The Code of Professional and Ethical Conduct